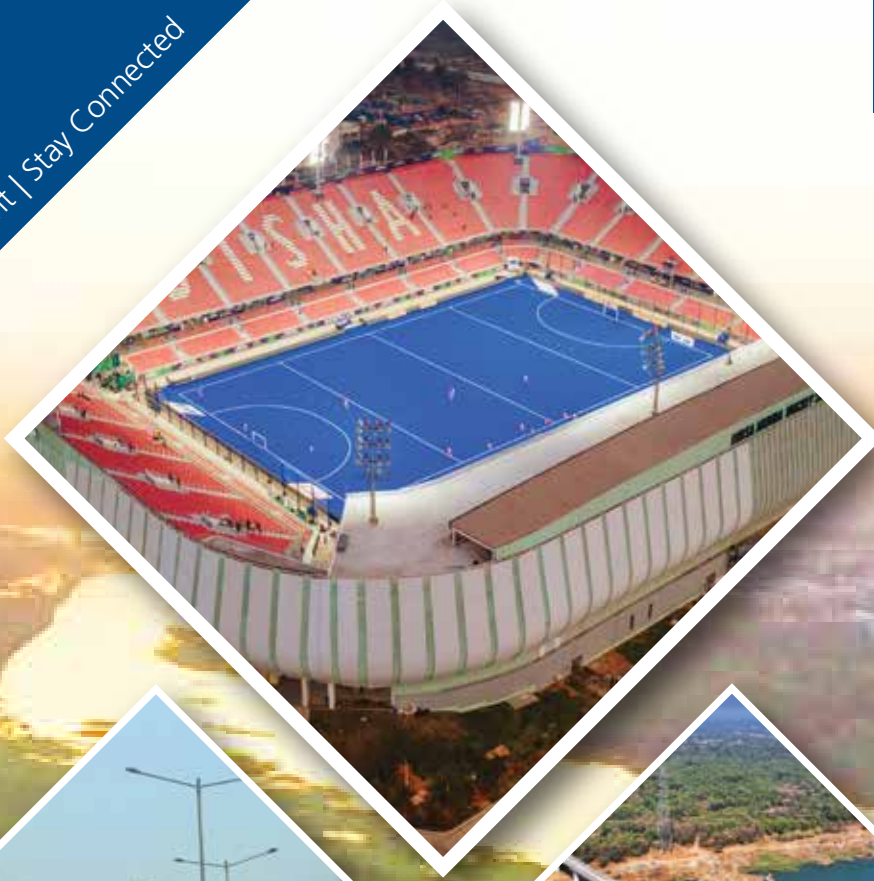


Stay Ahead | Stay Relevant | Stay Connected



IPM













# L&T Institute of Project Management

*Pursuing Excellence in Project Management Education*



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# Larsen & Toubro

Larsen & Toubro is an Indian multinational engaged in EPC Projects, Hi-Tech Manufacturing and Services. It operates in over 50 countries worldwide.

A strong, customer-focused approach and the constant quest for top-class quality have enabled L&T to attain and sustain leadership in its major lines of business for over eight decades.

L&T addresses critical needs in core, high-impact sectors of the economy - Hydrocarbon, Infrastructure, Power, Process Industries, and Defence – and its integrated capabilities span the entire spectrum of design-to-deliver.

Every aspect of L&T's businesses is characterised by professionalism and high standards of corporate governance. Sustainability is embedded into the Company's long-term strategy for growth.

L&T's manufacturing footprint extends across eight countries in addition to India. L&T has several international offices and a supply chain that extends around the globe.





## L&T Institute of Project Management

To groom the project managers of the future to execute complex domestic and overseas projects, L&T set up its Project Management Institute (L&T IPM) in 2008 under the visionary leadership of Mr. A.M. Naik, Group Chairman.

L&T IPM serves L&T's core business, project execution, which contributes more than 75% of the Company's revenue, as well as its product businesses, which have all the ingredients of project execution. In the digitalisation era; with the growing size and complexity of projects, the need for enhancing project management capability gained further importance. Project management exposure to international best practices has become imperative with the Company's increasing forays into new geographies.

L&T has created an abundant wealth of knowledge covering conceptualizing, planning, and executing mega-scale projects both in India and globally.





## How IPM can benefit your organization

- 100 programs all year round
- Conducive learning environment with a world-class library and syndicate rooms
- Experienced faculty with hands-on project execution experience, including managing mega projects globally
- Engaging pedagogy, such as case studies and simulations – both online and in-class.
- Global affiliations and associations with premier institutes for IPM's collaborative programs
- 15+ years of excellence in Project Management education
- Track record of training nearly 23,000 employees of Larsen & Toubro in a variety of subjects across multiple levels of experience





# Leadership

## Messages





**Mr. S. N. Subrahmanyam**

CEO & MD,  
Larsen & Toubro

For a project-based Company like L&T, superior project management is key to continued growth, even as we look to execute a slew of mega projects that we have bagged in the recent past, with more to follow. Over the years, L&T IPM has been playing a significant role in enhancing our inherent management capabilities, particularly as we seek to succeed in an ever-evolving world of technology and digitalisation.

The pandemic has increased the need for us to be safer, smarter, stronger, and more resilient in our project delivery. L&T IPM is enhancing our project management competencies across all levels.

The programs offered by L&T IPM have been strengthened by collaborations with international institutes and professional bodies such as SDA Bocconi, University of Texas, Royal Institute of Chartered Surveyors (RICS), Project Management Institute (PMI), Construction Industry Institute (CII-USA), Association for Advancement of Cost Engineering (AACE), and its association with institutes of national importance, such as IIMs and NICMAR.

Prime project execution organisations, such as yours, can benefit from IPM's high-quality project management education in order to achieve greater project prowess. We look forward to building your organisation by training your people to become top-class project management professionals.

All the best!

**S. N. Subrahmanyam**

**Mr. Subramanian Sarma**

CEO & MD, L&T Hydrocarbon Engineering  
and Whole-Time Director & Sr. EVP, Larsen & Toubro

Project Management is a highly complex and specialised discipline, tied inextricably to the success or failure of an organisation. Indispensable, for a company like L&T! Much of our success over the last eight decades in delivering world-class projects and setting global benchmarks across industries is due to our superior project management capabilities.

Thirteen years ago, we gathered the experience and knowledge which we had accumulated over the years and established L&T IPM. It has since been a crucible of learning and has played a pivotal role in developing a crop of very smart project professionals for our businesses.

L&T IPM has been the knowledge partner and co-creator of bespoke capability-building programs focussed on various management disciplines.

Expanding the idea of knowledge sharing, we invite your organisation to benefit from the wealth of project management programs offered by L&T IPM. The Institute can develop and nurture the talent of your people, and groom them to become world-class project management professionals.

May you reach your training goals!

**Subramanian Sarma**



**Mr. T. Madhava Das**

Whole - Time Director & Sr. EVP (Utilities)  
Larsen & Toubro

'Stay Safe' is the common by-line these days. But we have amidst us the embodiment of 'Stay Ahead, Stay Relevant, Stay Connected'.

Excellence in Project Management has been the hallmark of L&T, and L&T IPM has been a major enabler.

The workplace is dynamic. As Carl Sagan nailed it, it requires an exquisite balance between sceptical scrutiny of existing theories and great openness to new ideas. To that end, L&T IPM is one of our vehicles.

A Company as diverse as ours requires bespoke programs, and L&T IPM designs and delivers pedagogy aligned with our practices. It uses the right mix of internal and external faculty and employs digital and experiential methods.

Your organisation will benefit immensely from the specific competencies that L&T IPM has developed to enhance efficiencies. It offers the optimal mix of VILT and self-paced learning. Masterclasses with L&T's departments will give your people first-hand knowledge of project management in a world-class company. L&T IPM's collaborations with reputed academia will give them the global edge.

L&T IPM also offers courses in soft skills. It also designs courses with PMI-RMP certifications in mind, so that your people can gain immensely both professionally and personally.

Knowledge management is a key differentiator for a Company like L&T, with a global, distributed, mobile workforce. We have nurtured bigger ambitions in the Executive Education space.

We hope your organisation takes advantage of the many benefits offered by L&T IPM.

Stay healthy, stay learning!

**T. Madhava Das**





**Mr. A. L. Sekar**

Advisor

Larsen & Toubro

The construction industry is going through a phase where projects are becoming more and more complex to execute – in terms of more efficient structural shapes, modern construction methodologies, difficult terrain in terms of topography and geology, shrinking construction durations and more. To handle such challenges, it is important to have the right knowledge, skills, and creativity infused into the project management discipline. It is not only necessary to meet the current scenario in these challenging times but also to confidently face the constantly changing future.

Catering to these crucial needs, L&T IPM provides high-quality, relevant education through various platforms of learning to enhance project management knowledge and skills in project management. L&T IPM offers unique programs designed for the development of various project management modules with intuitive training methods. It has a platform through which construction experts can be networked to facilitate finding solutions to complex unresolved issues in the field. Its digital platform aids in learning and development at one's own pace, making the learning experience even more convenient.

Possessed of a global vision and the determination to impart high-quality project management knowledge and skills, L&T IPM can help your project organisation to excel in managing complex projects in the future.

Best wishes for a productive learning experience!

**A. L. Sekar**



**Dr. C. Jayakumar**

Executive Vice President & Head - Corporate Human Resources  
Larsen & Toubro

Even as infrastructure projects become more complex in nature and larger in size and scale, the ensuing challenges are both novel and without precedent. This calls for new thinking, different approaches, and fresh perspectives in project management and execution. For over a decade, L&T IPM has been developing future-ready leaders who are equipped to face and overcome emerging challenges.

As clients, customers and consultants become more demanding, and deadlines more stringent, the accent on maintaining the highest standards of safety and quality in delivery requires a fresh mindset and orientation. The huge strides in the realms of automation, mechanisation, and digitalisation have increased the onus on project leadership to remain alert to embrace frontier technologies to drive efficiencies and stay ahead of the curve. In the final analysis, a successful project is one that significantly contributes to the Company's bottom line, and that is only possible if every aspect of project management has been efficiently managed.

The pace of change is fast. Project leaders, however, must be quicker, have in-depth knowledge, a wide understanding, and a 360-degree vision to deliver. This is where L&T IPM can help your organisation. Focused on designing and developing relevant course curriculums, curating unique programs for leadership development, project competency development and composing innovative case studies, L&T IPM has created a rich body of knowledge and learning. Your people can benefit from its rich body of knowledge and learning. Its wealth of courses – some developed in-house and others curated with institutions of global repute – gives project leaders a vital head-start to succeed in a fiercely competitive world.

Welcome to L&T IPM's world-class temple of knowledge.

**Dr. C. Jayakumar**



## From the desk of the Dean

### **Mr. V T Chandra Sekhar Rao**

Vice President & Dean

L&T Institute of Project Management

Larsen & Toubro

L&T IPM is probably the first corporate institute with an exclusive focus on project management education. It is a premier project management talent development academy, fostered by the continuous encouragement and direction from L&T's Management and Project Management council members as well as the continual improvement initiatives of our committed faculty and program administrators.

Executing large capital projects has become an extremely competitive and complex business, with increasingly higher expectations of predictable and dependable outcomes and reduced tolerance for undesirable results, despite roadblocks and shrinking margins. A business environment such as this demands highly skilled professionals to play the roles of project managers, project directors and project leaders. As a well-equipped enabler, L&T IPM is committed to providing the required deep intensive knowledge, tools and techniques to project professionals through a rich pedagogy, which is well-structured to develop the required competencies. The contents of our training programs are distilled from international best practices, academic research, and strong execution experience within L&T.

### **I am happy to summarise a few recent developments that demonstrate the distinctiveness of this institute:**

- L&T's businesses regard L&T IPM as a learning partner in talent development. The Institute develops business-specific courses addressing the nuances and challenges of the respective industry domains.
- L&T IPM's flagship program contents are thoroughly revised and upgraded to match the competencies required at various levels in L&T and address all project life-cycle challenges in execution.
- L&T has taken proactive steps to go digital and the IPM's flagship programs now contain the digitalisation and technology adoption modules.
- The IPM delivered training programs for major clients – such as TAFE, HPCL, ONGC, Aditya Birla Group, Reliance, and Vedanta – and has received excellent feedback on the course and the faculty.
- Project funding agencies, such as the World Bank and New Development Bank, have often requested repeat programs.
- We introduced global best practices through CII (Construction Industry Institute) online education modules, SCDMs (Specific Competency Development Modules), and master classes.
- A quarterly learning journal – IPM PRISM – covers the latest project management topics and themes.
- Experiential learning, with computer-aided project simulation, has been added to our pedagogy.
- The participants of all our programs are given access to the latest books and literature on project management using ProQuest and other platforms.
- L&T IPM played a key role in the creation of the Indian Infrastructure Body of Knowledge (InBoK), which is a national initiative by NITI Aayog and QCI.

Come, explore L&T IPM, which is at your service as a knowledge partner on your path to excellence in project execution.



## VISION

To develop a premier, world-class education centre, for creating global project management professionals, thereby making Larsen & Toubro (L&T) a centre of Excellence in project management.

## MISSION

To develop and deliver high quality education and research in project management in consonance with the vision of L&T by providing state-of-the-art infrastructure and learner-friendly atmosphere with innovative pedagogy thereby creating a pool of world-class and socially responsible project professionals.

## Charter

- Provide a high quality and relevant education in project management for all L&T employees and prepare them to be proficient as contributing members of project teams and also as excellent project managers.
- Collate and disseminate the body of knowledge in project management as practiced in Larsen & Toubro – L&T Body of Knowledge (L&T BOK) through structured courses in project management.
- Develop and deliver project management cases from projects undertaken by L&T.
- Benchmark global project management practices and incorporate these practices in the curriculum thereby creating a centre of excellence in Project Management.
- Collaborate with leading institutions of global reputation in project management research for enhancing competencies of project personnel.
- Create a unique body of knowledge -L&T BOK- and document in archival publications and textbooks.
- Develop and nurture a talent pool of project management trainers from the practicing managers as a resource for the organization.

# IPM Program Details

## Stay Ahead - Stay Relevant - Stay Connected

The focus of L&T IPM's programs is to provide the required knowledge and skills to a wide array of project professionals ranging from Graduate engineering Trainees to Leaders of Mega Projects. We offer a plethora of learning paths tailor-made for the target audience, with a strong focus on capability, competency and maturity required to perform the project management functions. Our courses are well suited for professionals who have chosen project management as their profession. The Programs cover the entire project lifecycle and provide the required opportunities for lifelong learning. All our courses are blended with the concepts required for acquiring technical competencies, business competencies and leadership competencies. Our Programs provide enormous opportunities for peer-based learning by facilitating case study-based discussions and experiential learning through Simulated Project Management games.

### L&T IPM Program offerings:

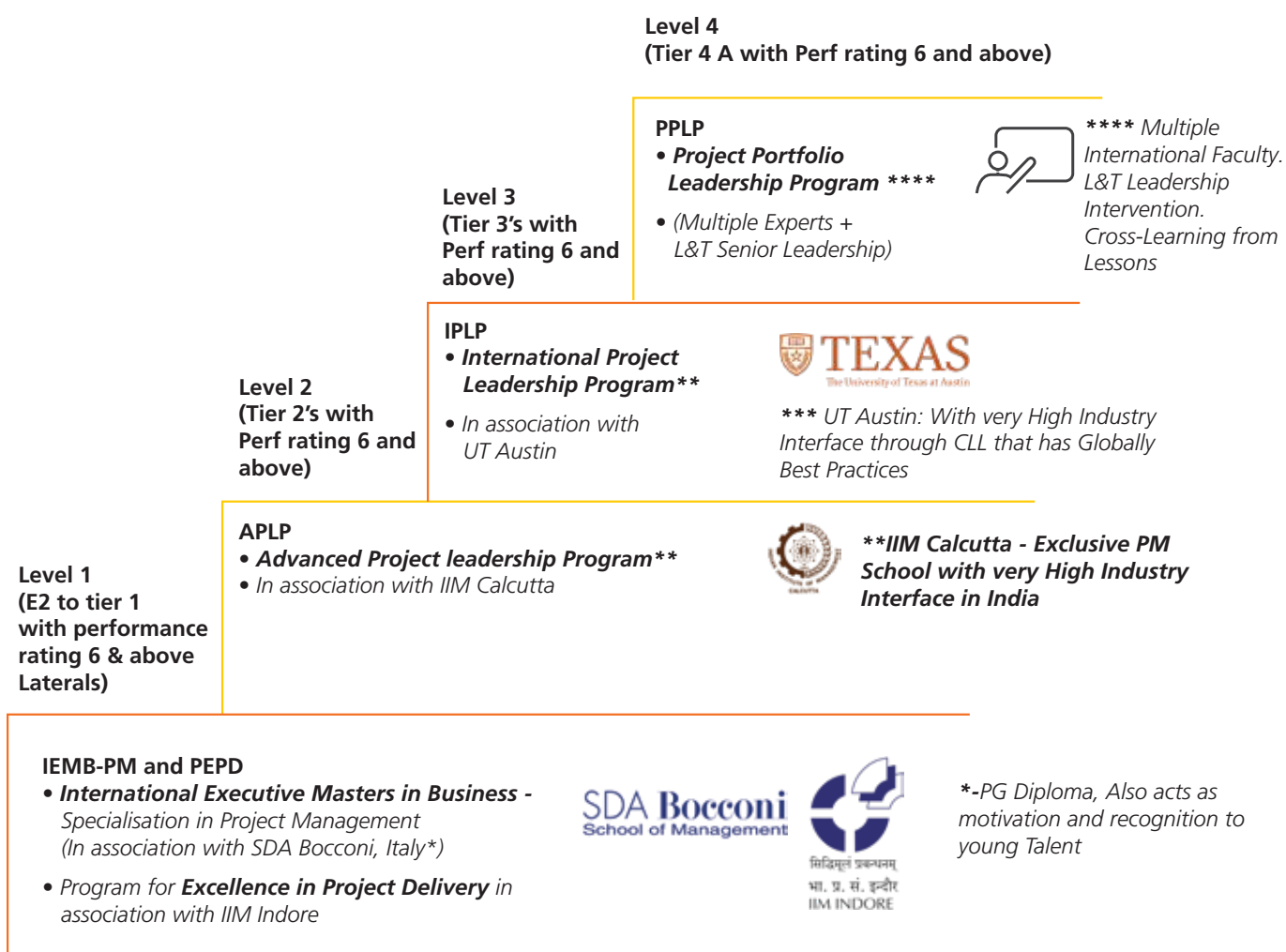


## 1. Programs for L&T Group Companies

### a. PRAGATI (4-Step Career Progression Programs)

These long duration multi-module programs are designed to cater to the needs of employees from multiple business units covering the entire spectrum of project management. These programs are also aligned with the employee's career growth with courses designed for experience of 5, 10 and 20 years. The programs are offered in partnership with world-class institutions to provide visibility to international best practices. The focus is to create project leaders of the future.

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## b. IC/Business Specific Program

Every business operates in its unique environment. The enterprise environmental factors are different for each business. The challenges and pain points for each business are based on the current market situations and industry trends, which drives the priorities and trade-off decisions. These courses are created with inputs from business leaders to understand the current issues and develop strategies to handle those issues effectively. The programs are tailor-made for departments like Engineering, Contracts, and Sub Contracting.

## c. SCDMs (Specific Competency Development Modules)

Specific Competency modules are developed as horizontal topics that cut across multiple domains. The most popular SCDMs offered by IPM includes working capital management, managing project profitability, FIDIC contracts, quantitative risk analysis, Extension of Time etc.

## d. Master Classes

The purpose of Master Class is to enhance participant's skills and competencies related to domain and empower them to handle the domain related practices effectively. Master Class has been designed to provide deep understanding about key concepts, fundamental principles, frameworks, processes, tools & techniques that one needs to master in order to deliver excellent results. Master classes also includes exposure to international standards and global best practices enabling the learners to tailor project processes inline with local requirements.

The master classes that are currently offered by IPM includes cost, risk, schedule, contract and supply chain

Please visit [www.Intipm.org](http://www.Intipm.org) for more details on Programs for L&T Group Companies.



## 2. Eco-system Partner Programs

The strength of a chain depends on its weakest link. Project productivity is dependent on all stakeholders, including our funding agencies, customers, subcontractors, vendors and supplier performance. We have well-designed courses for our eco-system partners.

L&T IPM has conducted programs for some of our prominent eco-system partners.



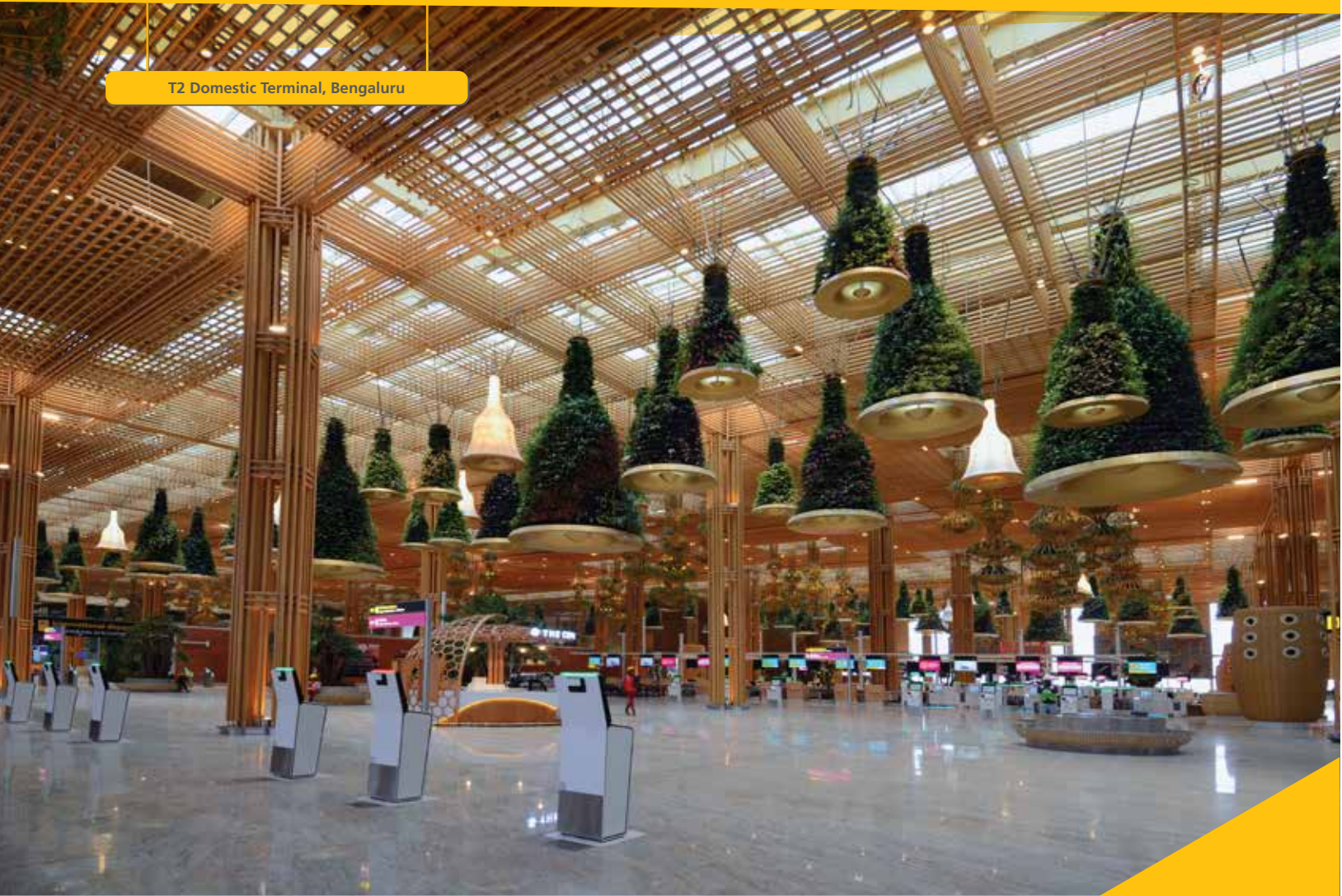
Name of the Eco-system Partners	Program Name	Target Audience
Aditya Birla Group (ABG)	Project Management Program	Senior Professionals
Oil and Natural Gas Corporation (ONGC)	Risk Management, FEED Package, Advanced MSP & Forecasting Techniques	Senior Professionals
Hindustan Petroleum Corporation Limited (HPCL)	Foundation Course on Project Management	Executives
Rallis India Limited	Project Execution Excellence Program (PEEP)	Senior Professionals
Reliance Industries Limited (RIL)	Contracts & Project Management	Senior Professionals
Steel Authority of India Limited (SAIL)	Project Management Program	Senior Professionals
Tractors and Farm Equipment Limited (TAFE)	Project Management for Product Development (PMPD)	Senior Professionals
The World Bank	Construction Project Planning and Management	Senior Professionals
The New Development Bank (NDB)	Advance Program on Project Management	PIA (Project Implementing Agency) Senior Project Professionals from Centre and State Projects funded by NDB
Vedanta - Hindustan Zinc Limited (HZL)	Introduction to Project Management	Managers
Aramco IKTVA	Business Continuity Planning for Covid- 19	Executives
	• Supply Chain Management: Post COVID-19	
	• Health Safety and Environmental Issue: Post COVID-19	
	• Site Reopening: Assessment, Mitigation Plan, and Neo Normal	
	Essentials of Project Finance	
	LTHE - Saudi Project Management Training	

## IPM Faculty

Faculty	Area of Expertise
Prof V T Chandra Sekhar Rao	Project Governance Execution Strategy Development Project Commercial Management Project Engineering Management Risk Management Stakeholder Manager Procurement and Contract Strategy Project Controls
Prof Manish Jantikar	Project Management Risk Management Safety Management, Stakeholder Management Project Planning and Scheduling Monitoring & Control of Projects
Dr. Hiren Maniar	Project liquidity & Milestones Management Project Pre- Bidding Financial Performance Analysis, Commercial Strategies for Bidding, Hedging in Projects Project Cost Management Working Capital Management Innovation to Improve Profitability Project Profit Management, Financial Risk Management
Prof Sunil Kumar	Project execution Site Management Resource management and Optimization Equipment planning Project quality with specific expertise in Six Sigma Decision making in project Contract administration Commissioning Close out Delay analysis Site store management.
Prof K P Reghunath	Project Planning – Work Breakdown Structure and Network Techniques. Project Management Application Software – Microsoft Project and Primavera for Project Planning, Scheduling, Costing and Monitoring & Control
Dr Ravindra Shrivastava	Tendering bidding and proposal Contracts and claim management, Project Procurement, Project risk management, Management of Public Private Partnership in projects
Dr. Murali Jagannathan	Construction Contracts and Claims Management Tendering and Bidding Lean Construction Management, Dispute Resolution Construction Equipment Management Application of Natural Language Processing in Contract Management
Dr. Avirag Bajpai	Construction Project Management Project Site Administration and Control Multi-Criteria Decision Making, Project Risk Management Project Cost Management
Prof Arun Vetrivel	Agile Project Management (Scrum) Experiential Learning (Simulations), Service Project Management Project Communication Management Project Estimation, Project Team Management, Case Study Writing
Dr Santhosh Loganathan	Construction productivity, Workforce management, Managing teams in projects, Data analysis for management, Lean construction, Stakeholder management
Prof Purushothaman Srinath	Lean Construction Building Information Modelling (BIM) and Integrated Project Delivery Project Planning and Control, Data Analysis for Management, Technology Adoption in Large Engineering projects
Prof Priyanka Prashar	Construction project management Occupational safety and health, Building Information Modelling (BIM) Technology in construction industry



T2 Domestic Terminal, Bengaluru



Mumbai High Speed Rail Project





## Management Consulting Services

L&T IPM offers management consulting services to help clients improve governance, monitoring, control of programs and projects, and undertake processes improvements to enhance the efficiency and effectiveness of project implementation and predictability of project performance. With more than 15 years of experience in project management education and project delivery improvement, L&T IPM can suggest implementable solutions and associated training to project owners, developers and ecosystem partners of L&T. The Institute follows the following four-stage approach:



L&T IPM's professional consultancy services are delivered by specialist faculty members with years of expertise in various domains of Engineering, Construction, and service projects. L&T IPM has collaborations with premier institutes, such as PMI (USA), AACE International (USA), RICS (UK) and Construction Industry Institute (US). Our consultancy is tailored to your business requirements, and we access international best practices and sponsored research in the areas of project management. L&T IPM is connected to more than 300 professionals and subject matter experts who help us to develop solutions to business needs.

Please contact [info@Lntipm.org](mailto:info@Lntipm.org) for more details or for soliciting a consultancy proposal.

# Campuses and Facilities

*L&T IPM has two campuses – at Vadodara and Chennai.*

## Vadodara Campus

The Vadodara campus is located at the 1,25,419-sq.m L&T Knowledge City in Gujarat. The Knowledge City campus offers single-point design, engineering and development solutions for core sector industries. The campus takes the lead in green initiatives and is recognised for its sustainability efforts.

The Institute is housed in a dedicated, state-of-the-art building with modern ICT classrooms, syndicate rooms, learning resources centre, digital learning studio, conference room, seminar hall, cafeteria, etc. Participants can access the guest house, health centre, sport & recreation facilities at the residential campus of Knowledge City.



## Classroom Infrastructure

Eight well-equipped classrooms are state-of-the-art computer labs with individual laptops / workstations. Projection and audio-video facilities enhance the technical skills of the participants in various areas of project management.

## Syndicate Rooms

The seven 8-seater syndicate rooms have display and computer systems.

## Video Conferencing Room

The video-conferencing room has the necessary state-of-the-art systems.

## Digital Learning Room

The 25-seater AV room has high-tech infrastructure for the viewing of DVDs on mega projects.

## L&T Case Centre Studio

The Studio has the state of art facilities to develop video case studies by recording the experience sharing of project professionals and processing them to create engaging learner cases

## Auditorium

Equipped with modern facilities and round-table furniture, the auditorium accommodates 100+ participants.



## Chennai Campus

Located at L&T Construction's Headquarters at Manapakkam, the L&T IPM's Chennai campus has two classrooms. The 32-seater is fully equipped with projection, audio and video-conferencing set ups. The 40-seater is equipped with laptops and video-conferencing facilities.



## Knowledge Centre

The Library & Learning Resource Centre contains a comprehensive collection of reference books as well as technical and professional periodicals, (in both general and special functional areas). L&T IPM is an Authorised Training Partner (ATP) for PMI, which allows access to all online PMI resources and publications. The Learning Resource Centre offers the following services:

- Reading facilities
- Reference
- Reprographic facilities
- Circulation
- Reference and bibliographic information search
- Online public access catalogue (OPAC Link): <http://10.21.89.41:8280/liberty/welcome.do> )
- Online renewals and online reservations to the registered library members
- CAS and SDI services
- Access to online database
- Special collection of IPM study material
- High-end workstation with internet facility

## Subscription of Online Databases

L&T IPM has subscribed to the Emerald Insight Database, ASCE Online Journals database and Project Management Journal from Sage publications. We also have a ProQuest Academic E-book Central and DVDs on mega projects and leadership. These resources aid extensive research and teaching of project management.

## Software and Tools at both campuses

The following software has been installed at all workstations:

- Primavera P6
- Project 2016
- Expertchoice
- TILOS



## Accolades from our Alumni

*Our 23000+ alumni (both L&T group companies and eco-system partners) are the most valued resource of L&T IPM. Several of our alumni are working in various high-level positions. Here are the impressions of a few*



I had a wonderful experience throughout the training period. Best part of the training as per as me is teaching the concepts through our HPCL examples practically and experiences shared by your faculties from their past. Tasks, PPTs and projects given by Suneel Sir was so engaging, enlightening and had an experience of Business classes. I would like to bring to your notice that I have started applying the things I have learned through course in my projects one by one.

Mr. Seelam Harshavardhan Reddy,  
Hindustan Petroleum Corporation Ltd



The three-day program at IPM, Vadodara was designed for individuals working on projects. The topics discussed were handling contracts, managing finances and importance of completing projects on time. Topics explained with real project examples of ONGC being executed by L&T helped to understand the subject easily. Sessions were highly interactive where knowledge were exchanged with faculty members as well as among participants. Punctuality of faculty members are to be imbibed in day-to-day life.

The classroom, the ambience and last but not the least food quality were great.

Mr. ABHINAW KUMAR  
Oil and Natural Gas Corporation (ONGC)





We recently had the opportunity to undergo 'Primavera P6 Professional' training course', and all agree that it was an outstanding experience. The Trainer Raghunath was knowledgeable, patient, and made the material easy to understand. The course was well-structured and provided hands-on experience, allowing us to practice what we learned in a real-world setting.

The training helped us to gain a better understanding of how to use the software to manage complex projects, and we now feel confident in our ability to apply the skills we learned to work. The course covered a range of topics, from basic functions to advanced techniques, and the instructor was always available to answer any questions we had.

Overall, we highly recommend Primavera software training to anyone looking to improve their project management skills. The training is top-notch, and the skills anyone who learn will be invaluable in any project management role. Thank you to the L&T IPM team for an excellent training experience!

Raveendran Sreejith – WS Atkins India Pvt Ltd





“On behalf of the Department of Economic Affairs, Ministry of Finance, Gol, I would like to express my sincere thanks to L&T IPM for the excellent virtual Advance Program on Project Management (APPM). A balanced mix of theoretical and practical training tools with evidence-based teaching practices was instrumental in enhancing the skill sets of the participants.

I am confident that these learnings will help the participants, particularly the field-level functionaries, to effectively implement both domestic funded and externally aided projects. The program laid special emphasis on the core contents of Project Management, supported by well-formulated study materials. As the session was interactive, we never really felt distracted, and queries were cleared on the spot. Appreciate the efforts made by the L&T IPM team in conducting this APPM Program.

Dr. Prasanna V. Salian - (Deputy Secretary)  
DEA, Ministry of Finance, New Delhi

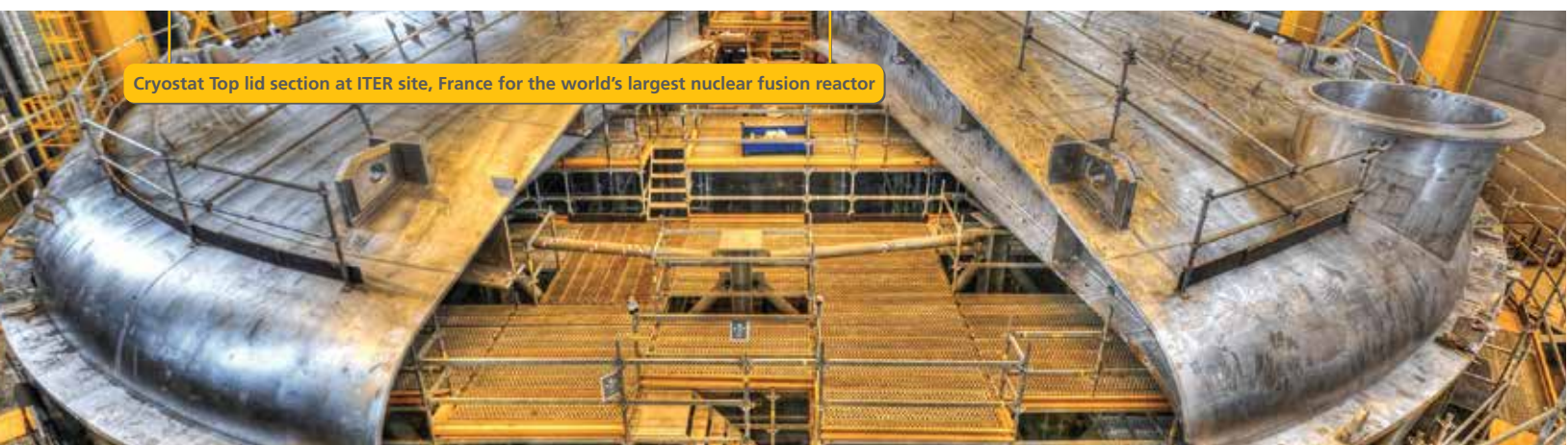


I attended a training program on Construction Project Planning & Management for DRM portfolio from 28th January to 2nd February 2020 at L&T IPM, Vadodara. It was a very enriching experience as I learned several concepts related to Construction and Contract Management. The faculty at L&T IPM are knowledgeable, and the training took place in a friendly environment.

Highly obliged for the opportunity of attending such an enthusiastic, motivational and knowledge-filled program on Construction Project Planning & Management through L&T IPM. I have shared my experience with my colleagues. Also, I observed a fascinating change in my wisdom after attending the program. The overall ambience of the Institute was excellent, with the state-of-the-art classrooms.

My heartiest thanks to L&T IPM Vadodara for its valuable inputs which enhanced my knowledge.

Mr. Narendra Kumar - Executive Engineer  
J&K Public Works Department (R&B)



Cryostat Top lid section at ITER site, France for the world's largest nuclear fusion reactor



# IPM Contribution to Project Profession beyond the classroom

## PRAJNA - Powering Projects through Knowledge-Sharing

PRAJNA - – Powering Projects through Knowledge-Sharing – a common initiative to promote knowledge sharing of the following events:

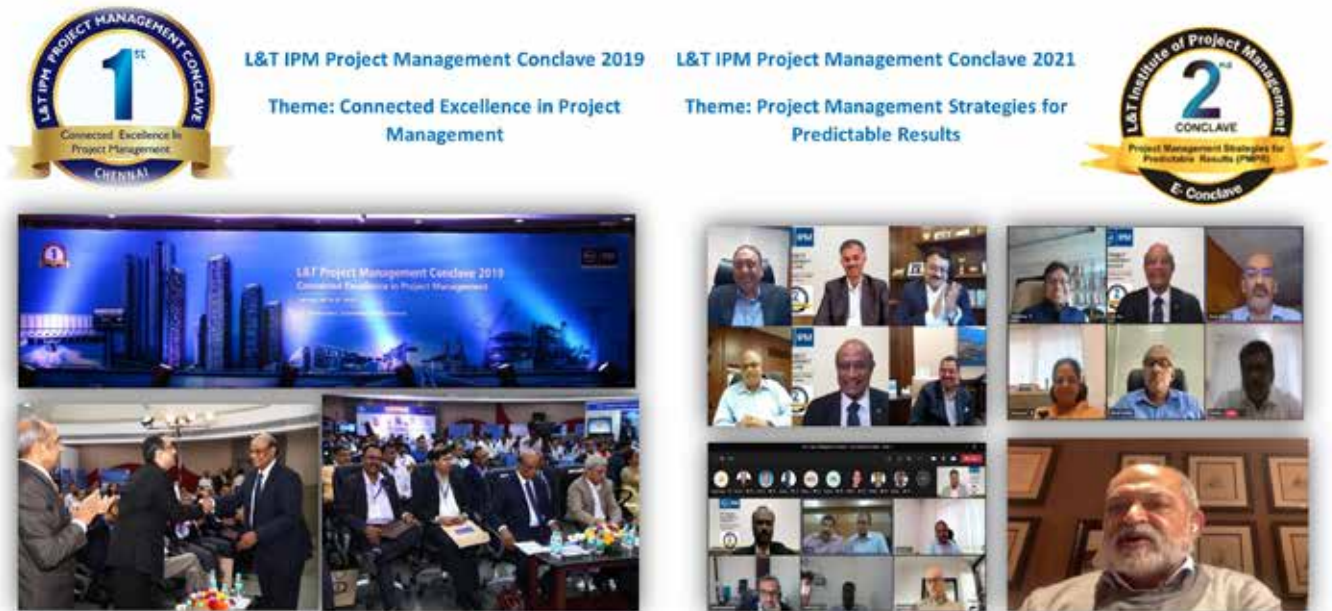
<b>Power Talk</b>	<b>Pratibha</b>	<b>Prakasha</b>	<b>PRISM</b>
Talks on alternate Tuesdays from the experts in various domains of Project Management	Broadcast on innovation & best practices followed in L&T and international projects	Summary of books on project management and the key takeaways for practical application	PRISM is a quarterly learning journal from IPM that covers the latest project management topics and themes
<b>Prakaran</b>	<b>Knowledge@Work</b>	<b>IPM Case Centre</b>	<b>Annual Events</b>
L&T BoK of Case studies, formally published to create a repository of case studies for use in L&T internal programs	Allows employees in the company's global locations to access project management domains and contribute to and receive knowledge	Centre for case development, with common and IC Specific Case Studies	IPM conducts Project Management Conclave every two years & Knowvember every other year in November



Group Picture - IPM Decennial Function 2018

## Project Management Conclave

L&T IPM organises a conclave every two years with the objective of connecting L&T project professionals and promoting knowledge sharing of best practises, along with providing a platform where project success stories and methods employed to achieve them are shared across L&T group companies. The Knowledge shared in the conclave is published as conclave compendium.



## Knowvember

Knowvember (KNOWledge" + NOVember = KNOWvember) is a Knowledge Management (KM) initiative by IPM focused on promoting a knowledge sharing culture among L&T employees by creating a KM repository that can help employees seek and contribute contemporary knowledge.

Knowvember is a biannual event that helps employees assess their current knowledge level and test their ability to put that knowledge to use. A Plethora of events such as experience sharing by project teams on lessons from execution challenges, demonstration of Project Management knowledge by executing simulated projects with multiple stakeholders, watching project videos and participating in quizzes based on the video, listening to Authors of popular project management books, book fair exhibiting books on contemporary project management trends, Panel discussions by eminent academicians and project professionals and many more events.





## Capturing Field Knowledge

With the width and breadth of L&T projects, Knowledge at work is continuously evolving. L&T IPM captures this knowledge through its in-house journal and the case centre studio and propagates to the knowledge to the wider audience.

## In-House Journal of Project Management

PRISM is a quarterly publication of L&T Institute of Project Management. IPM can be seen as a PRISM that converts the white light of L&T experiences in executing complex domestic & International projects and adopted global best practices into structured programs for participants to learn the various aspects of project management signified by the colours generated by the PRISM. The publications contain contributed articles on specific project management themes from IPM Faculty and well experienced L&T Project professionals.

## Case Centre Studio

In November 2022, Dr C Jayakumar, Executive Vice President & Head - Corporate Human Resources, Larsen & Toubro Inaugurated the L&T Case Centre Studio. This centre is being used for creating video case studies and audio case series and case based online education modules.





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Mumbai Nagpur Expressway





225 MW Sikalbaha Combined Cycle Power Plant, Bangladesh



NMDC WTP & Reservoir, Chattisgarh



Kakrapar Atomic Power Plant (KAPP3), Gujarat



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